

# **Praise Community Church Bylaws**

## **ARTICLE 1 – NAME AND PRINCIPAL OFFICE**

**Section 1.1.0** The name of the Corporation is Praise Community Church, Inc. This Corporation may be further referred to in the Bylaws as the "Church". The Church maintains its principal office at 11 – 2<sup>nd</sup> St. N.W. Mason City, IA 50401. The Board of Elders of the Church shall have full power and authority to change the principal office from one location to another by adopting a resolution. The Secretary of the Corporation shall record any change of this location on these Bylaws, or this ARTICLE may be amended to state the new location.

## **ARTICLE 2 – MISSION STATEMENT**

**Section 2.1.0** The mission of Praise Community Church is: Changing Lives Through The Unchanging Word.

## **ARTICLE 3 – BELIEF STATEMENT**

**Section 3.1.0** Praise Community Church affirms the following beliefs:

**Section 3.1.1** We believe there is one God, Creator of the heavens and earth, who eternally exists in three persons: Father, Son, and Holy Spirit. (Genesis 1:1, Matthew 28:19)

**Section 3.1.2** We believe God came to earth in the person Jesus Christ. We believe in His virgin birth, sinless life, death, resurrection, that Christ is in heaven with God, and will return to earth in power and glory. (John 1:14, Acts 7:55-56, Revelation 1:5-8)

**Section 3.1.3** We believe the Holy Spirit works on the earth in the hearts of believers, helping us to live according to God's Word. We believe the baptism of the Holy Spirit is an endowment of power available to every Christian through the laying on of hands so spiritual gifts may be manifest, including, but not limited to, prophecy and tongues. (Acts 2:1-4, 1 Timothy 1:6)

**Section 3.1.4** We believe the Bible is the inspired and true Word of God and is sufficient and authoritative in all matters of life and faith. The Bible is the sole and final source of all we believe as interpreted and applied by our Board of Elders. (2 Timothy 3:16-17)

**Section 3.1.5** We believe people are, by human nature, sinful and in need of God's salvation. (John 3:3, Romans 3:23)

**Section 3.1.6** We believe salvation only comes by God's grace through faith in Jesus Christ. (Romans 10:9-10, Ephesians 2:8)

**Section 3.1.7** We believe the church is the primary God-established base of praise, worship, nurture, and fellowship. (Matthew 18:20, Acts 2:42)

**Section 3.1.8** We believe marriage, as defined by an orthodox interpretation of the Bible, is the covenant union of one man and one woman exclusively. (Genesis 2:24, Matthew 19:4-6, Ephesians 5:31)

**Section 3.1.9** We believe that the ministry of the church should be funded through tithes and offerings in order that our church's needs be met and our households be blessed in accordance with II Corinthians 9:6-11 and Malachi 3:8-12.

## **ARTICLE 4 - SACRAMENTS**

### **Section 4.1.0 Baptism**

We believe that Baptism is a sacrament ordained by God and to be practiced by believers. It is an outward sign expressing an inward faith and not a means of salvation.

#### **Section 4.1.1 Baptism at an age of accountability**

We recognize that Baptism is an outward sign of a person's new life through surrender to Jesus Christ as Lord and Savior. Baptism with water may be by immersion, pouring, or sprinkling. The method of baptism is at the discretion of the person being baptized. For transferring members, Praise Community Church recognizes the baptism of other Christian churches.

#### **Section 4.1.2 Infant Baptism and Dedication**

We recognize infant baptism as an acceptable practice but only after the parents have been fully instructed in the beliefs of Praise Community Church. Infant baptism does not circumvent the need for a personal acceptance of Jesus Christ for salvation once the individual reaches the age of accountability. Infant dedication is also an option for parents who choose not to baptize their children but desire to pledge themselves to raising their child in the Christian faith. It is also a commitment by the congregation to assist the parents of infants both baptized and dedicated in their effort to raise the child in the Christian faith.

### **Section 4.2.0 Holy Communion**

We believe Holy Communion is a sacrament through which we remember the life, death, and resurrection of Jesus Christ. The bread symbolizes the breaking of his body and the wine symbolizes the shedding of his blood, both of which were for us. Since bread and wine are symbols, other elements of similar nature may be substituted.

#### **Section 4.2.1 Method of Holy Communion**

We recognize both taking by intinction and by individual servings.

#### **Section 4.2.2 Frequency of Holy Communion and Requirements to Partake**

Holy Communion shall be served at least once per month. Anyone who professes faith in Jesus Christ may partake whether or not they are a member of Praise Community Church.

## **ARTICLE 5 – GOVERNMENT**

### **Section 5.1.0 Board of Elders**

The Board of Elders ("Board") shall be the governing body of the church. The Board shall be comprised of a minimum of four Elders, with the Lead Pastor as ex officio. The Board of Elders shall elect their own chairman and secretary from among their members. The Board of Elders will govern all decisions by a full consensus of the board. In the event a full consensus cannot be reached, the chairman of the Board of Elders may call for a vote according to the Roberts Rules of Order. The Board of Elders shall establish committees (ministry teams) as it deems necessary to conduct church ministry and business. Any Member of the Board of Elders may serve as a member of a ministry team, but not as Chair or Leader, and must be appointed and approved by unanimous vote of the Board of Elders. On a daily basis and in their meetings, the Board of Elders deals with key issues facing the church. These include:

- ❖ Creating policy and terms of church beliefs and Biblical interpretation
- ❖ Dealing with social issues impacting the church
- ❖ Handling financial concerns
- ❖ Conflict resolution, discipline, and restoration
- ❖ Counseling staff that are members of the congregation
- ❖ Reviewing strategic plans created by the leadership teams
- ❖ Providing input on financial or risk-management issues

The tasks and responsibilities of the Elders vary greatly and require discernment, as they strive to keep the Church on its Biblical course.

#### **Section 5.1.1 Qualifications of Elders**

The Elders shall be persons of which are Christian experience and knowledge, we shall meet the requirements as set forth in I Timothy 3, Titus 1, and Acts 6, (exhibit 1) and be a member of good standing for a minimum of one year.

#### **Section 5.1.2 Approval of Elders**

Elders must be approved by a majority of the membership present during the annual congregational meeting.

#### **Section 5.1.3 Terms**

Elders, Lead Pastor excluded, will serve as long as they are competent and willing to serve, and have the approval of the congregation annually.

#### **Section 5.1.4 Filling of Vacancies**

The Board may make an appointment to fill any vacancy that may occur in order to complete their term.

#### **Section 5.1.5 Quorum**

A majority of current Board members present at the beginning of a meeting duly called and noticed shall constitute a quorum for the transaction of business. Every action taken or decision made by a majority of the Board shall be the act of the Board.

#### **Section 5.1.6 Compliance**

All pastoral and church staff are bound to completely uphold and fully comply with all the terms of the by-laws of Praise Community Church. The Board of Elders will provide oversight and ensure compliance.

#### **Section 5.1.7 Ordination of Lead Pastor**

By virtue of their call and being chief stewards of this church, the current Lead pastor(s) of this organization are automatically ordained as ministers of the gospel. All other candidates for licensing or ordination must be of the necessary experience and qualifications, as set forth by the current Lead pastor(s) and shall have demonstrated their ability to undertake the responsibilities of the Full Gospel ministry. No minister shall be licensed or ordained until he/she shall have been engaged in the active work of the ministry, exhibiting a teachable spirit. Credentials shall be valid only when sealed by the church Seal, and shall be renewed annually.

#### **Section 5.2.0 Board of Trustees**

The Board of Trustees shall be comprised of the President, Vice President, Secretary, Treasurer, and Director. The Trustees will be responsible for church facilities, finances, government reporting, and legal compliance with personnel policies. The Trustees shall establish committees as it deems necessary to do its work. Any member of the Board of Trustees may serve as a member of the team, not as Chair or Leader, as appointed and approved by unanimous vote by the Board of Trustees.

### **Section 5.2.1 Selection of Trustees**

Trustees shall be selected who have the appropriate skills to fill their duties. They shall meet the requirements as set forth in Acts 6 (Exhibit 2). Trustees must be approved by a majority of the membership and be a member in good standing for a minimum of one year.

### **Section 5.2.2 Terms**

Trustees serve as long as they are competent and willing to serve, and to have the approval of the congregation annually.

### **Section 5.2.3 Filling of Vacancies**

The Trustee Board may make an appointment to fill any vacancy that may occur in order to complete their term.

### **Section 5.2.4 Quorum**

A majority of current members present at the beginning of a meeting duly called and noticed shall constitute a quorum for the transaction of business.

## **Section 5.3.0 Membership**

### **Section 5.3.1 Actions Requiring Membership Vote**

Based upon the joint recommendation of the Board of Elders and Trustees, certain items shall require the approval of the membership present. Examples are: the approval of the Board of Elders and Board of Trustees, appointment of the Lead Pastor, acquisition and disposition of corporate real estate, dissolution of the corporation, and incurring corporate indebtedness, or other matters as determined by the Board of Elders and the Board of Trustees. One exception would be Article 11, Section 11.1.6.

### **Section 5.3.2 Quorum**

A majority of members present and voting at the beginning of the meeting to be called shall constitute a quorum for the transaction of business.

### **Section 5.3.3 Items Requiring More Than a Simple Majority**

Based upon the joint recommendation of the Board of Elders and Trustees, actions requiring a 75% majority vote of the membership present: securing long-term corporate indebtedness, appointment or dismissal of the Sr. Pastor, acquisition and disposition of corporate real estate, dissolution of the corporation. One exception would be Article 11, Section 11.1.6.

### **Section 5.3.4 Leadership Covenant**

All members serving in leadership roles, including, but not limited to: Elders, Trustees, Team Ministry Leaders, Worship Teams, shall commit to the following leadership covenant:

- ❖ Committed to Membership Covenant (See Section 5.4.2)
- ❖ Committed to pursuing a biblical lifestyle
- ❖ Committed to and demonstrating a proven Christian character, maturing faith and spiritual growth
- ❖ Committed to building, participating, and encouraging healthy, loving, biblical community.
- ❖ Committed to attending and implementing principles of leadership training opportunities
- ❖ Must be open to correction, accountability, possess a teachable spirit
- ❖ Committed to the sanctity of biblical marriage and the family; faithfulness in marriage, celibacy in

singleness

The Board of Elders shall have oversight of the implementation of the Leadership Covenant.

## **Membership Requirements**

### **Section 5.4.0 Membership Eligibility**

Persons seeking membership at Praise Community Church will be admitted after meeting the following requirements:

#### **Section 5.4.1 New Members Class**

All new members shall participate in a new member class under the instruction of the Lead Pastor and/or other pastoral staff and an Elder. The class will cover membership expectations and allow the pastor to ascertain the prospective members understanding of the Christian faith. This requirement may be waived at the recommendation of the Lead Pastor.

#### **Section 5.4.2 Membership Covenant**

Agreement to hold the membership covenant of Praise Community Church which is to affirm the following statements:

- ❖ I will support the mission of Praise Community Church (Article 2, section 2.1.0 of Bylaws).
- ❖ I will support the Belief Statements of Praise Community Church (Article 3 of Bylaws).
- ❖ I will support the church through prayer, participation, and sharing of time, talents, and finances.
- ❖ I will commit to pursuing a biblical lifestyle.
- ❖ I will commit to the sanctity of biblical marriage and the family; faithfulness in marriage, celibacy in singleness.

#### **Section 5.4.3 Public Profession/Reaffirmation of Faith**

Make a public profession or public reaffirmation of the acceptance of Jesus Christ as personal Savior and affirmed through water baptism.

#### **Section 5.4.4 Statement on Marriage and Sexuality**

We believe the term "marriage" as defined by an orthodox interpretation of the Bible, is defined as a covenant union, instituted and sanctioned by God, as the union of one man and one woman exclusively (Genesis 2:24; Ephesians 5:31). We also believe the Bible teaches that God intends for all sexual expression to occur only between a man and a woman who are joined in the covenant of marriage (1 Corinthians 7:2-4; Hebrews 13:4). We believe God has created us in His image and in His likeness and He has determined our sexuality, be it male or female (Genesis 1:27). Therefore, God's determination of our gender should be fully embraced and celebrated, and not altered in any way. We believe God offers forgiveness, redemption, and restoration to all who confess and turn from their sin, seeking His mercy and grace through Jesus Christ (1 John 1:9). We believe every person is created by God and has sacred worth and must be afforded compassion, love, kindness, respect, and dignity. Any and all hatred and harassing behaviors or attitudes directed toward any individual are to be repudiated and are not in accordance with Scripture nor the doctrines and beliefs of Praise Community Church. We believe that in order to preserve the function and integrity of the church as the local body of Christ, and to provide a biblical witness to the community and to our church body, it is imperative that all persons employed by Praise Community Church in any capacity, or who serve as volunteers, should abide by and uphold this statement on marriage and sexuality and conduct themselves accordingly.

## **ARTICLE 6 – FINANCES**

### **Section 6.1.0 Treasurer**

The corporate Treasurer is responsible for overseeing bookkeeping, financial reporting, and disbursement of funds. The corporation's funds shall be maintained in banking and investment accounts as approved by the Board.

### **Section 6.1.1 Bookkeeping**

The corporation shall maintain accurate records of all financial transactions. Auditors appointed by the Trustees shall review the corporate books the first quarter of each year for the previous annual period.

### **Section 6.1.2 Reports**

Financial statements shall be provided monthly for Board of Elders and Trustee meetings. Financial statements shall be posted of every 3 months for the entire membership to view.

### **Section 6.1.3 Disbursement of Funds**

The finance committee and the Treasurer are responsible for initiating and maintaining internal controls to protect the assets of the corporation. All disbursement checks are required to have two signatures a post by the Board of Trustees. The Board of Trustees must approve any budget overage.

### **Section 6.2.0 Budgets**

#### **Section 6.2.1 Budget Development**

The Finance Committee shall develop an annual budget under the oversight of the corporate Treasurer. The Finance Committee shall seek input from committees.

#### **Section 6.2.2 Budget Approval**

Annual budget shall be approved by a simple majority vote of the Board of Elders and the Board of Trustees.

## **ARTICLE 7 – FREQUENCY OF MEETINGS**

### **Section 7.1.0 Board of Elders**

The Board shall meet as necessary to conduct the corporation's business in a timely manner. The Board will meet at least quarterly with the recommendation of monthly meetings.

#### **Section 7.1.1 Board of Elders Meeting Records**

A Secretary shall keep an accurate account in the minutes of actions that were passed in a board meeting. He/she then will submit the minutes at the next board meeting for approval by the Board. Upon approval by the Board, the minutes shall be adopted, and all policy and procedures in them will continue to be enforced.

### **Section 7.2.0 Board of Trustees**

The Trustees shall meet as necessary to conduct business in a timely manner. The Trustees will meet at least quarterly with the recommendation of monthly meetings.

#### **Section 7.2.1 Board of Trustees Meeting Records**

A Secretary shall keep an accurate account of the minutes that were discussed but at any Board meeting. He/she then will submit them at the next board meeting for discussion by the Board and approval. Upon approval by the Board, the minutes shall be adopted, and all policy and procedure in them will continue to be enforced.

### **Section 7.3.0 Annual Membership Meeting**

A membership meeting will be held the first quarter of each year for those items requiring membership approval. The Board of Elders may call a special meeting if deemed necessary. Meetings will be publicized at least three (3) weeks in advance by church bulletin and/or verbal announcement during the scheduled weekly worship service.

### **Section 7.4.0 Election of Elder Board and Trustee Board Members**

After the approval of the Board of Elders, a slate of candidates shall be submitted to the membership of the church for their approval. The slate of candidates must be publicized 3 weeks prior to the annual meeting. It may be a complete slate of the current officers, if they are competent and willing to serve. Any candidate must give written acceptance to the Board of Elders before being added to the slate of candidates. The candidates also need to be made aware of the qualifications and duties of the office prior to giving their approval. The qualifications of both boards is given in Scripture will be attached to the bylaws as Exhibit 1 and Exhibit 2.

## **ARTICLE 8 – AMENDMENTS**

### **Section 8.1.0 Approval of Amendments to the Constitution and Bylaws**

Amendments to the Bylaws will be approved in the following manner: Proposal for an amendment must be brought before the Board of Elders and the Board of Trustees. Pending approval of the Elders and Trustees, any amendments to the By-laws will also require 75% approval of the church membership present during a congregational meeting.

**Section 8.1.1** Amendments to the by-laws will be approved in the following manner: proposal for an amendment must be brought before the Board of Elders and the Board of Trustees with simple majority of the membership present.

### **Section 8.1.2 Procedure for Amending the Governance Document**

This document was drafted by faithful, but fallible people. Should the Spirit of God point out the need to revise this document in any way, the Elders shall present the suggested revisions to the Board of Trustees and to the Lead leadership of the staff for their consideration, and ultimately, to the participating members of the body for ratification by majority vote.

**Note:** Minor revisions not affecting the theology, ministry philosophy, or overall structure and governance shall be made at the discretion of the Elders (e.g., rewording, clarification of ideas considered to be confusing, adding scriptural support, etc.)

### **Section 8.2.0 - Approval of Amendments to the Articles of Incorporation**

Amendments to the Articles of Incorporation shall only occur as outlined in article II of the Articles of Incorporation.

## **ARTICLE 9 – APPROVAL, TERMINATION, AND REINSTATEMENT OF MEMBERS**

### **Section 9.1.0 Approval of new members**

Membership status will be granted to persons after they have met the new member requirements as ascertained by the Lead Pastor or Board of Elders.

### **Section 9.2.0 Termination of members**

Members shall be removed from the Church rolls for any the following reasons: a) death, b) transfer of membership to another church, c) personal request of the member, and d) failure to comply with requirements as stated in the Church's Bylaws.

#### **Section 9.2.1 Reinstatement of members**

Members terminated under section 9.2.0 shall be restored to membership privileges by the Lead Pastor or the Board of Elders according to the spirit of 2 Corinthians 2:7-8 when their conduct is judged in accordance with the membership covenant.

#### **Section 9.3.0 Removal of members from Leadership Positions**

A member may be removed from a church leadership position when the member's conduct, public or private, violates the Membership Covenant, By-Laws and the Leadership Covenant, Article 5, section 5.3.4) as determined by the Board of Elders, and approved by a majority vote of the Board of Elders with the Board of Trustees.

#### **Section 9.3.1 Reinstatement of members to leadership positions**

Members terminated under Section 9.3.0 shall be restored to leadership privileges by the Board of Elders with the Board of Trustees according to the spirit of 2 Corinthians 2:7,8 when their conduct is judged in accordance with the Membership Covenant.

### **ARTICLE 10 – LICENSING AND ORDINATION**

**Section 10.1.1** Praise Community Church reserves the right to ordain, license, or commission individuals as ministers of the gospel to perform the ordinances and ceremonies of the church including, but not limited to, preaching, marriage, baptism, communion, and funerals.

#### **Section 10.1.2 Qualifications**

All candidates for licensing or ordination must be of the necessary experience and qualifications, and shall have demonstrated their ability to undertake the responsibilities of the Full Gospel ministry. No minister shall be licensed or ordained until he/she shall have been engaged in the active work of the ministry, exhibiting a teachable spirit. Credentials shall be valid only when sealed by the church seal, and shall be renewed annually.

#### **Section 10.1.3 Process of Ordination**

Praise Community Church, INC., shall have authority to examine all candidates. An application shall be filled out properly and submitted to the prescribed person. A confidential questionnaire may also be required. Each candidate may be required to take a written examination and/or fulfill a prescribed course of study. Each candidate may be requested to appear in person before a prescribed committee to respond to any matter relating to the ministry. Credentials may be terminated by the removal of the minister from the authority of this fellowship or by discipline as set forth with regard to those in fellowship.

#### **Section 10.1.4 Purpose of Licensing and Ordination**

Ordination shall be in order for local ministries within the fellowship as a means of establishment, under girding, and as a display of support. This type of ordination serves to recognize the calling to labor within and for the church. The pastor and Board of Elders shall establish various offices of ministers who shall minister in the church and congregation in the following manner:

#### **Section 10.1.5 Office of Ordained Minister**



Ordained Minister - those called and anointed of God to minister to the Body of Christ as recognized and confirmed by the public laying on of hands by the presbytery.

**Section 10.1.6 Office of Licensed Minister**

Licensed Minister - Those called and anointed of God to minister to the Body of Christ who are in training under the authority of those who have been ordained.

**Section 10.1.7 Office of Commissioned Minister**

Commissioned Minister - those who have recognized the call and anointing of God on their lives but who have just entered into the ministry and will, if such anointing and call is confirmed, work their way to licensing and ordination.

**ARTICLE 11 – PROPERTY RIGHTS**

**Section 11.1.1** All property, real or chattel, shall be taken, held, sold, transferred or conveyed in the corporation's name.

**Section 11.1.2** No real property of the corporation shall be sold, leased, mortgaged, or otherwise alienated without the approval of 75% of the membership present as authorized in ARTICLE 2 Section 2.3.3.

**Section 11.1.3** The Board Trustees of the corporation shall certify in such conveyances, leases, or mortgages.

**Section 11.1.4** In the event that the corporation ceases to exist, all assets of Praise Community Church shall (at the discretion of the Board of Elders with the Board of Trustees) be given to organization (s) of their choice that are exempt as described in Section 501 (c) and or 170 (c)(2) of the Internal Revenue code of 1986.

**Section 11.1.5** All facilities, owned or rented by Praise Community Church, used for ministries, programs, and events, and the individuals using PCC facilities, must abide by and be consistent with the by-laws of Praise Community Church.

**Section 11.1.6** In the event of a natural disaster, or any emergency repair in regards to any facilities owned by Praise Community Church, the Board of Trustees are authorized, with the oversight and approval of the Board of Elders, to secure funds (line of credit, loan, etc.) not to exceed 10% of total assets, without the consent and approval of the congregation.

Emergency repairs shall be defined as:

1. Any repairs and/or services not reimbursable as part of the Church's property insurance required to secure the building from unauthorized access, to stabilize the structure in order to prevent additional damage, to make the facility safe for occupants.
2. Any repairs, equipment, and/or services required to provide for weekly worship services in the current service format.
3. Any repairs and/or services required to allow for the congregation's continued uninterrupted direct access to the second floor worship service
4. Any repairs and/or services deemed as an emergency by a 75% vote of a joint meeting of the Board of Elders and Board of Trustees.

**ARTICLE 12 – INDEMNIFICATION OF TRUSTEES, OFFICERS, EMPLOYEES AND OTHER AGENTS**

**SECTION 12.1.0 Indemnity by Church**

The Church shall indemnify any person who comes within the scope of ARTICLES 7, 8, and 9 of the Articles of Incorporation, including the pastoral staff, and the Board of Elders.

**SECTION 12.2.0 Scope of Indemnification**

The scope, terms, and rights of the various parties with relation to the indemnification provided by the preceding SECTION shall be those set forth by law, as amended from time to time, or of any successor statute. This SECTION 8.2.0 shall not be construed to require indemnification of any person who is not entitled to indemnification under ARTICLES 7, 8, and 9 of the Articles of Incorporation, including the pastoral staff, and the Board of Elders.

**Board of Elders (Biblical Qualifications) (Exhibit #1)**

**See I Peter 5:1-4, Acts 20:28-31, Titus 1:5-9; James 5:14 "plurality of godly leaders"**  
**The body is to lovingly support and submit to leadership (Heb. 13:17; I Thess. 5:12-13)**

1. **Above reproach** – Elders lead by example and demonstrate a lifestyle free of patterns of sin. (I Timothy 3:2; Titus 1:6-9)
2. **Committed in marriage** - Elders, if married, must be devoted spouses. (I Timothy 3:2; Titus 1:6-7)
3. **Temperate** – Elders must be self-controlled, temperate, sober, vigilant. (I Timothy 3:2)
4. **Prudent** - Sober, sensible, wise, balanced in judgment, not given to quick, superficial decisions based on immature thinking. (I Timothy 3:2; Titus 1:8)
5. **Respectable** - Of good behavior, orderly, and respectable. (I Timothy 3:2)
6. **Hospitable** - Given to hospitality. (I Timothy 3:2; Titus 1:8)
7. **Able to teach** – Able to communicate truth and sound doctrine. (I Timothy 3:2, Titus 1:9)
8. **Not given to wine** – Must be free from addictions and willing to limit their liberty for the sake of others. (I Timothy 3:3; Titus 1:7)
9. **Not violent** – Must be gentle, patient, able to exercise self-control in difficult situations. (II Timothy 2:24-26; I Timothy 3:3; Titus 1:7)
10. **Uncontentious** – Must not be given to quarreling or selfish arguments. (I Timothy 3:3)
11. **Free from the love of money** – Must not be stingy, greedy or preoccupied with amassing material things. (I Timothy 3:3; Titus 1:7)
12. **Manage own household** – Must have a well-ordered household and healthy family life. (I Timothy 3:4; Titus 1:7)
13. **Not a new convert** – Must be a Christian long enough to demonstrate the reality of their conversion and depth of their spirituality. (I Timothy 3:6)
14. **Good reputation with outsiders** – Respected by unbelievers and free from hypocrisy. (I Timothy 3:6)
15. **Not self-willed** – Must not be stubborn or force opinions on others or abuse authority. They must be servants. (Titus 1:7)
16. **Loving what is good** – Desire will of God in every decision. (Titus 1:8)
17. **Just, fair, and impartial** – (Titus 1:8)
18. **Devout** – Seeking to be conformed to Christ's image. Committed to prayer, worship, study of Scripture, and guarding their own walk. (Titus 1:8)
19. **Holding fast the faithful Word** – (Titus 1:8)

**Board of Trustees**

**(Biblical Qualifications) (Exhibit #2)**

1. Good reputation – Acts 6:3
2. Well respected – Acts 6:3
3. Full of the Holy Spirit – Acts 6:3
4. Full of wisdom – Acts 6:3; 6:8
5. Assigned to look after business – Acts 6:3
6. Full of Grace (divine favor) and power – Acts 6:8 (amplified)
7. Controlled by the Holy Spirit – Acts 6:8 (amplified)